

Report on Safeguarding in the parish for the year ending 31st December 2024

This report provides an overview of safeguarding activities undertaken during the past year. I assumed the role of Safeguarding Officer in April 2024, succeeding Linda who has stayed on to assist with DBS checks. I am committed to building upon the established foundation and ensuring the ongoing safety and well-being of all members of our church community, particularly children and vulnerable adults.

Review of Existing Practices and Training

Upon taking over the role, I conducted a thorough review of existing safeguarding policies, procedures, and training records. This included:

- Policy Review: Examining the church's safeguarding policy to ensure it aligns with current national and denominational guidelines.
- Training Audit: Assessing the training records of volunteers and staff to identify any gaps or areas requiring attention.
- DBS Checks: Reviewing the status of Disclosure and Barring Service (DBS) checks for all individuals working with children and vulnerable adults.

Implementation of New Training

Based on the training audit, all members of the PCC have undertaken the training required or are in process of completing the Online safeguarding courses run by the Church of England. This is 4 different modules all with a test of their understanding at the end. I have completed the training required to be the new SO.

DBS Checks

We have ensured that the new members of PCC and those now requiring a DBS check have completed this process. This is not a static requirement and the list of people we have identified recently has been discussed and updated to ensure we keep everyone safe.

Sunday School Preparation, looking ahead.

As we start the process of opening a Sunday School,

All volunteers will complete relevant safeguarding training and hold valid DBS checks. They will be recruited through the safer recruitment process and a small team will be responsible for this including myself.

Appropriate risk assessments will be conducted for all activities.

Clear procedures are in place for reporting any concerns and these will be easy to access in the Sunday school room.

I am committed to maintaining a culture of safeguarding within our church. I would like to thank all for their cooperation and dedication to ensuring the safety and well-being of everyone in our church community. I am available to answer any questions regarding this report.

Safeguarding Officer: Megan Dugdale

Date: March 2025.