



The Church of England in Essex and East London

# Southend Deanery

15 November 2016



The Church of England in Essex and East London

# New Share Scheme

Mark Spraggins

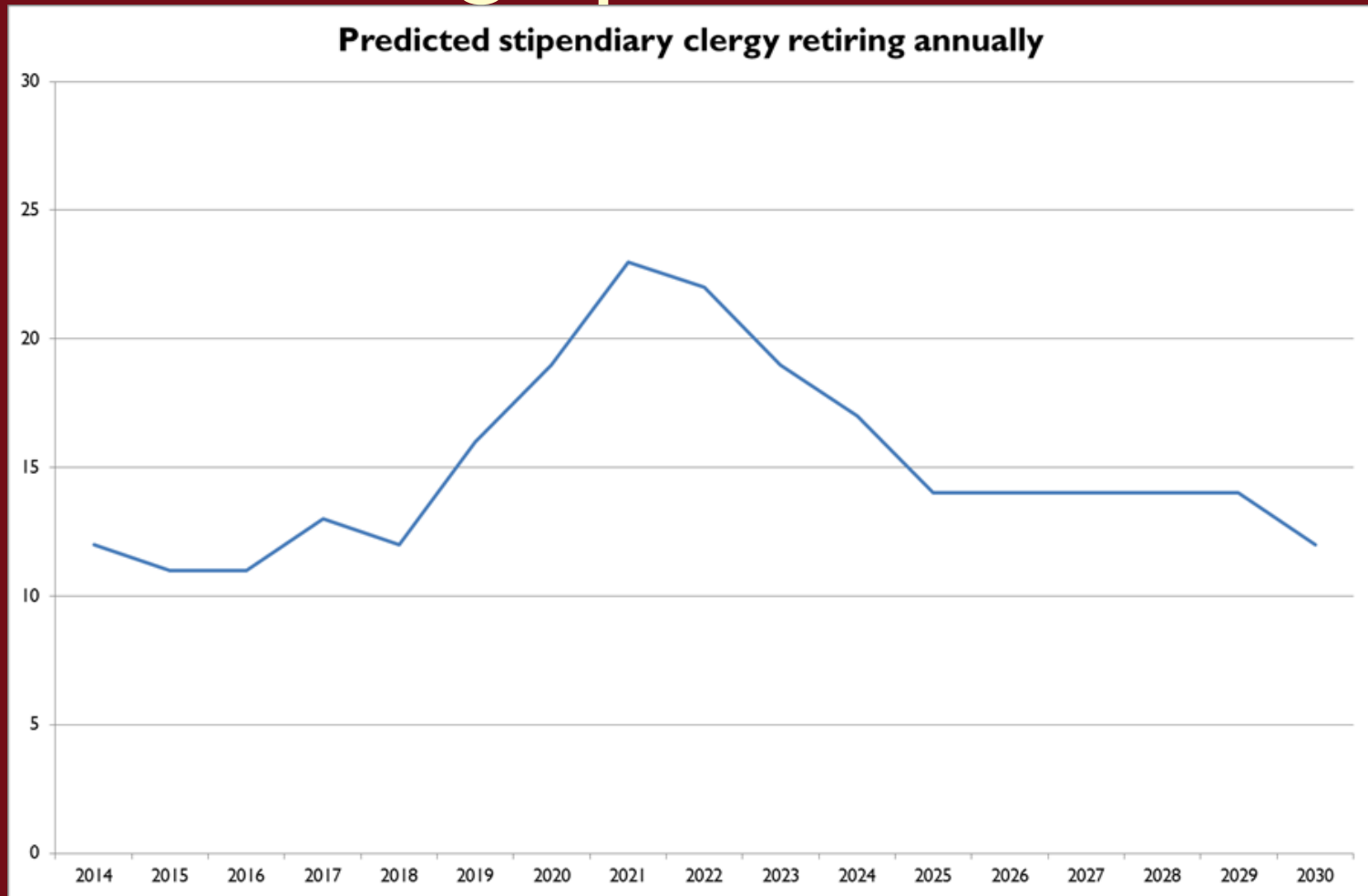


# Context

- We have a gospel to proclaim
- Although stipendiary clergy are retiring
- We are seeing growth in ordinands and lay ministers
- National church funding is being shaken up and there will be less of it
- But we still have a gospel to proclaim

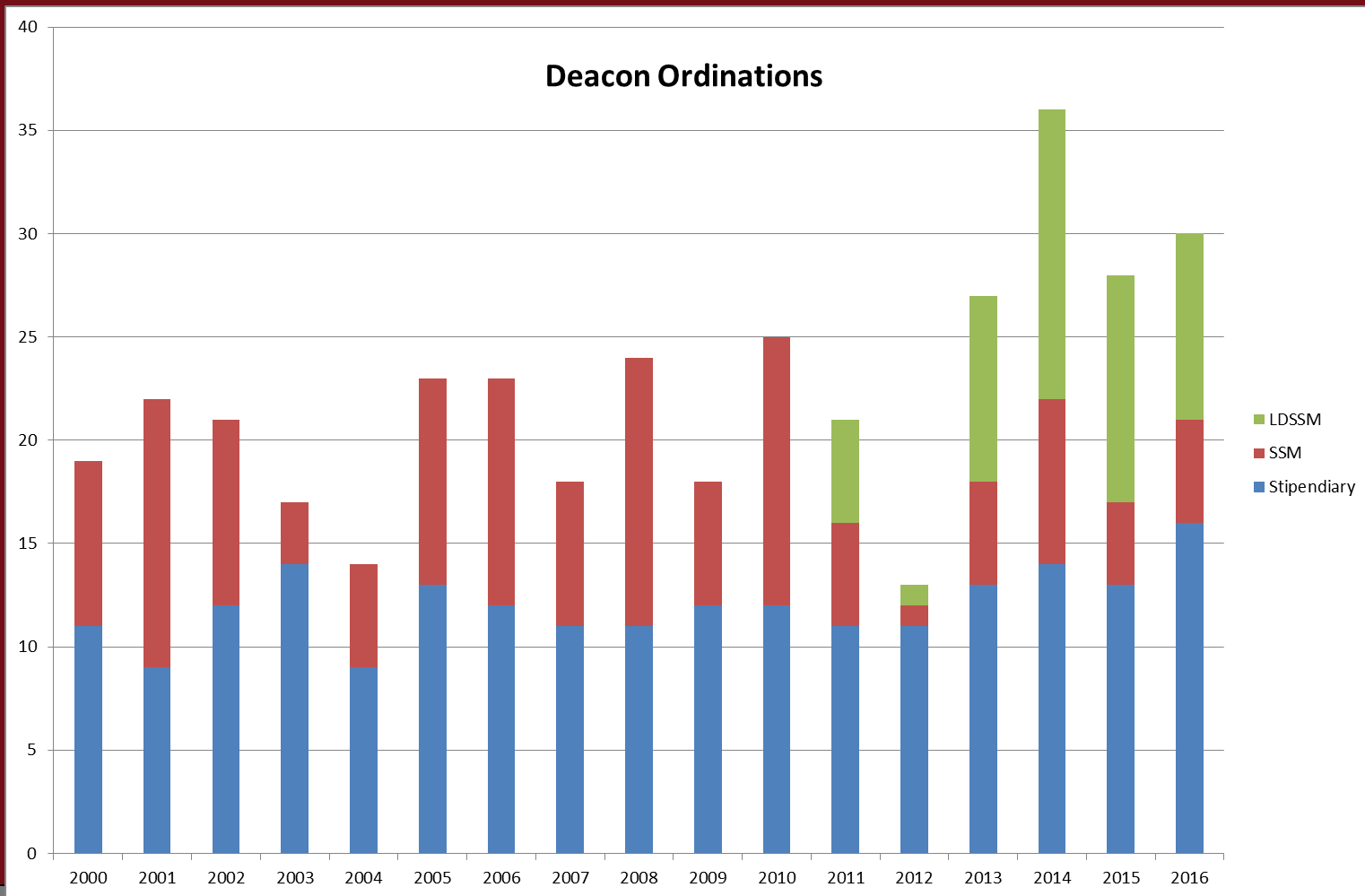


# The Demographic Tsunami





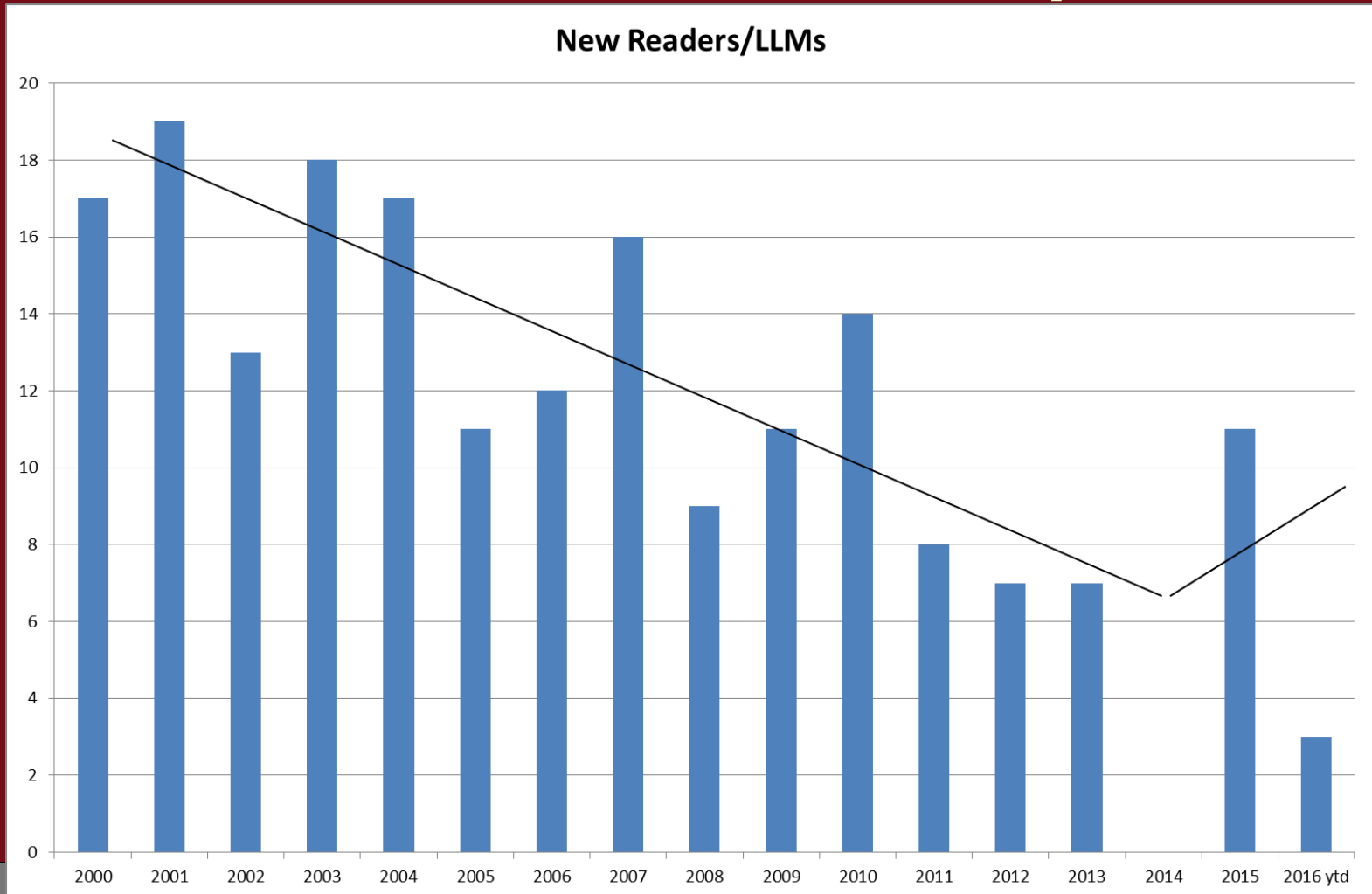
# Growth in curates





The Church of England in Essex and East London

# Admissions to licensed lay ministry



Diocese of Chelmsford

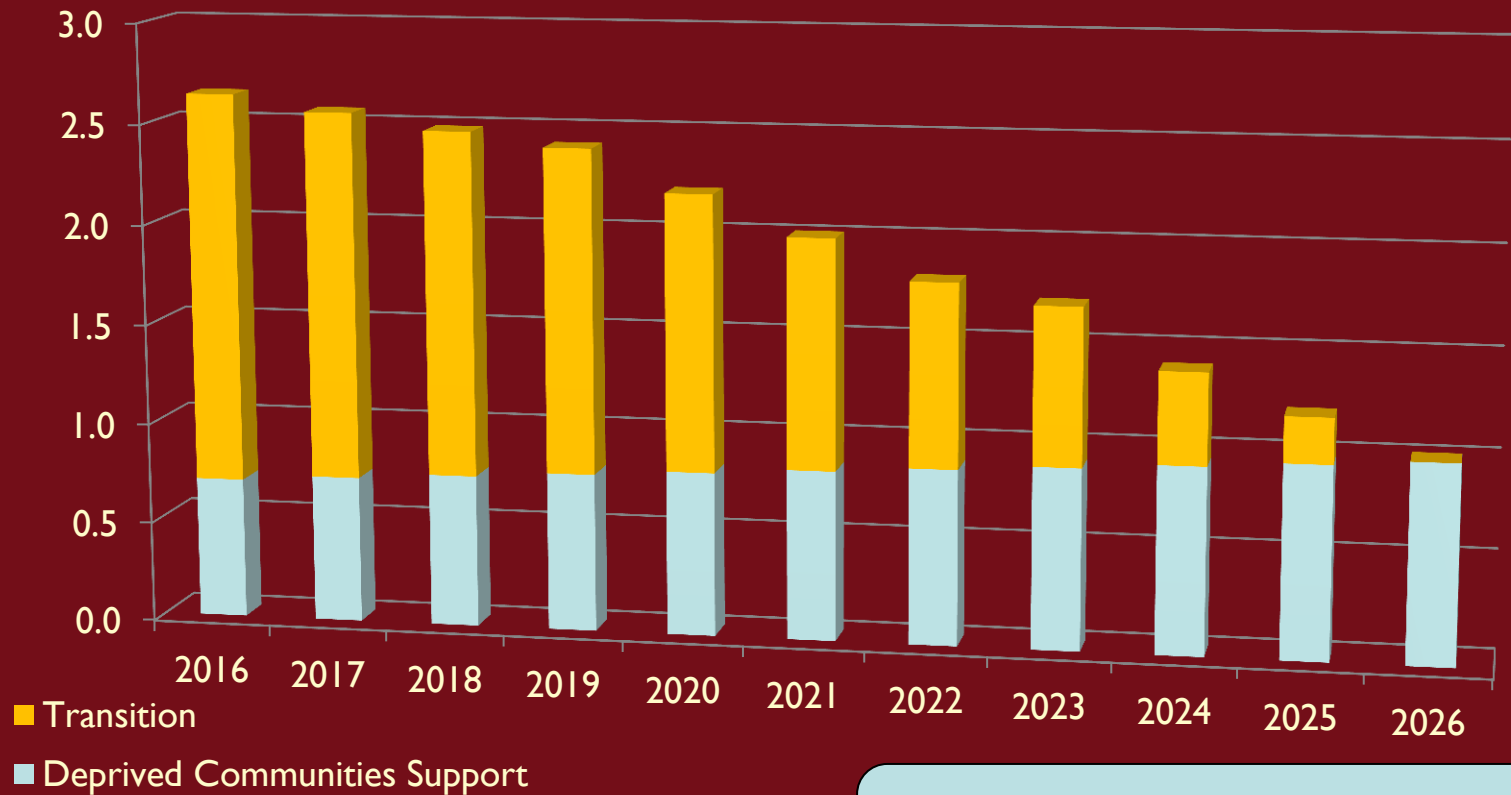


# Why did we need a new scheme?

- Because in the 16 years since the last review the Church has changed
  - Different lay and ordained ministries
  - Fresh Expressions and Pioneer Ministry
  - Transforming Presence and Mission & Ministry Units
- Because similar parishes in different deaneries are asked for differing share
- Because of changes in National Church funding



# Income from national church



Plus opportunity to bid for strategic development funding





# The new scheme

- Does not rely on complicated formulae
- Is seeking to raise the same amount of money but in a different way
- Is part share requested and part Mutual Support Fund (open for offers and asks)



# The part that is requested

- The cost of ministry
  - Based on actual ministry
- Plus a contribution towards other costs
  - Based on relative size



# The part that is requested

Costs of ministry:  
stipendiary clergy, SSMs and lay ministers

64.8%

Costs of future ministry:  
ordinands, curates, lay training

18.4%

Services to parishes  
(inc education, archdeacons,  
area teams, DAC, faculty fees,  
safeguarding)

9.9%

Other  
half of which is  
national church

6.9%

<http://www.chelmsford.anglican.org/parishes/parish-finance/2017-budget-report>



# The part that is offer and ask

- The Mutual Support Fund
- Will help
  - with the inability of some PCCs to meet ministry costs through deprivation
  - those not financially able to meet their ministry and other costs unaided – this is the majority
- Funded
  - in part from the Church Commissioners and diocesan investment income: £5m in 2017
  - And in part by offers from churches
- This is money to be used



# Mission and Ministry Units

- New Share Scheme intended to work for Mission and Ministry Units
- Deanery share scheme
- But...
  - Mission & Ministry Unit plans still developing
  - Some prospective Units nervous about a money conversation too early on



# Transition arrangements

- Share allocated to Benefices
- Deprivation grant allocated automatically
- No application process to MSF:  
MSF allocated automatically
- Ensure no huge changes



# Transition arrangements

- June Diocesan Synod
  - Approved 2017 budget
  - Agreed to cap the increase in gross share to 2%
- Fee and other credits applied to the parish allocation (as now)
- Benefice share arrangement not so far away from existing deanery formula



# 2017 provisional figures

- Draft figures:
  - 2% gross increase at benefice level
- Overall gross share is less than ministry cost
- Fee credits show some variability
  - Partly volume of weddings and funerals?
  - May be timing of reporting?
- Figures available shortly





# Mission and Ministry Unit Land...

Share will be handled through Mission and Ministry Units

- Ministry and other cost information provided
- The MMU collectively decides how much to offer or bid to the Mutual Support Fund
- The PCCs that make up the MMU will agree how each will contribute



# In practice...

- The 2017 figures provide a guide for a realistic offer into or ask from the MSF
- Allocating share within a MMU
  - Some might want to continue to use benefice share calculations
  - Some might want to pool fee credits
  - Some might want to use a formula
  - Some might want to decide this over a meal, prayer group, or other collective event



# Looking further ahead

- Aim – to start producing a rolling 3-year budget
- So parishes have greater certainty
- And Mission & Ministry Units have a feel for a realistic ask or offer



# Key points

- 2017 should not give big surprises
- Managed transition
- Handling share as a Mission & Ministry Unit when you are ready
- Ultimately: 'share' is about how we resource each other to make disciples and share the Good News



# Draft figures for whole deanery

## Ministry Resources

Type	No.	2017 Rates £	2017	
Stipendiary (ies)	12.00	47,865		
House for Duty	0.00	10,370		
Self-Supporting Minister	2	524	576,923	A
Licensed Lay Minister	5	299		
<b>Benefices (all or in part)</b>			<b>Parishes</b>	
N Shoebury				
Prittlewell				
Prittlewell (St Peter) w Westcliff St Cedd & the Saints of Essex			164,056	B1 Future Ministry Training & Curates
Prittlewell St Luke				
Prittlewell St Stephen			81,313	B2 Services to Parishes
South Shoebury				
Southchurch Christ Church				
Southchurch Holy Trinity			56,821	B3 Other Expenditure
Southend				
Southend St Saviour Westcliff				
Thorpe Bay				
Westcliff St Andrew				
Westcliff St Michael			879,114	C A+B = C



## Draft figures for whole deanery

		879,114		C
		-		A+B = C
<b>Deprivation Grant</b> - received by parishes ranked below 176		-50,141		D1 Deprivation
<b>Transition Fund - Granted</b>		-187,322		D2 Mutual Support
		=		
		<b>2017</b>	<b>2016</b>	
<b>Share Assessment (Gross)</b>	2.00% increase on 2016	641,650	629,069	E
<b>Combined Fee Credits</b>		-12,513		
Additional Area or Deanery adjustment- see below		-8,000		
<b>Share Assessment</b>		621,137		
With 1% Direct Debit discount - where share is achieved in full and in regular instalments		614,926		



The Church of England in Essex and East London

# Questions?